

Special Emphasis Programs (National) Meritorious Awards

1. Blacks in Government (BIG) Meritorious Service Award - is to be awarded to a military member and Department of Defense civilian employee who has significantly contributed to the Global War on Terrorism through outstanding support to the mission of their organization and meeting one or more of the following criterion: (a) Demonstrating support for the full integration and promotion of African Americans within the Armed Services or federal civilian work force; (b) Promoting the tenets of civil/human rights, race relations, equal opportunity, affirmative action, human relations and public service programs; (c) Creating opportunities that support and contribute to the mentorship or development, and advancement or retention of African Americans in government service consistent with merit principles; (d) Eliminating barriers that hinder equal opportunity of African Americans or promoting programs and activities that advocate equal opportunity; (e) Contributing to the selection, promotion or retention of African Americans in senior grade level positions and under-represented occupations; (f) Displaying exceptional character that distinguishes the individual as an outstanding leader, role model or mentor in promoting the development or advancement of African American military or civilian personnel; (g) Increasing significantly the participation of Historically Black Colleges and Universities (HBCUs) in federal programs and enhancing the capacity building and infrastructure development of these institutions; (h) Increasing significantly the opportunities for Historically Black Colleges and Universities to participate in and benefit from DoD programs involving contracts and grants, student and faculty employment, Research and Development, and the Reserve Officer Training Corps; (i) Making personal sacrifices by his/her actions, resulting in significant contributions toward the development or advancement of African Americans; (j) Distinguishing her or him self as a leader and mentor for African American youth, especially promoting their participation in science, technology, engineering and mathematical educational programs and technical career fields; and, (k) Nominations must meet the BIG Meritorious Service Award criteria and should cover the significant accomplishments and contributions made from 2004 to present.

2. Department of Defense (DoD) Women's History Month Observance and Recognition Ceremony - the Office of the Deputy Under Secretary of Defense (Equal Opportunity) will recognize military and civilian female role models working in Science, Engineering, Math, and Technology disciplines from each of the services and Defense agencies. Please contact your Headquarters EEO office for details on this event.

3. Distinguished Equal Employment Opportunity (EEO) Awards (AFI 36-2866) - the Air Force recognizes military and civilian personnel for outstanding support, distinguished service in support of, and contributions to the objectives of the Air Force EEO and Affirmative Action Program (AAP), for the period 1 October through 30 September.

4. Federal Asian/Pacific American Council (FAPAC) Meritorious Service Award (retirees) - is awarded to an outstanding military service member (including retirees) from

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the Armed Services who has distinguished himself/herself with significant contributions to the country, the organization and the people. To be eligible to receive this award the nominee must have completed one year of service in the United States military.

5. Federal Asian/Pacific American council (FAPAC) Outstanding Achievement Award - the FAPAC Outstanding Achievement Award is awarded to an outstanding civilian employee in the federal government who has distinguished himself/herself with significant contributions to the country and the organization. To be eligible to receive this award the nominee must have completed one year of federal or District of Columbia government service.

6. Federally Employed Women (FEW) Military Meritorious Service Award - to recognize an outstanding military service member within the Armed Forces who has distinguished herself/himself with recent significant contributions to their service, the advancement of women, and our nation by one or more of the following: (1) Outstanding contribution to the global war on terrorism; (2) Promoting the tenets of civil/human rights, race relations, equal opportunity, affirmative action, human relations and public service programs; (3) Creating jobs or training opportunities that support and contribute to the advancement of women in the government service consistent with merit principles; (4) Assisting the workforce in overcoming discrimination and eliminating barriers that hinder equal opportunity; (5) Promoting programs and activities that advocate equal opportunity based on individual merit for all employees within the Federal workforce; (6) Promoting a positive understanding of the armed forces among and between men and women, minority and non-minority members of the military and civilian population; (7) Fostering an innovative and constructive environment between the military and civilian community and men and women of all races and ethnic backgrounds that benefit employees and/or community residents; and (8) Displaying exceptional character that distinguishes the individual as an outstanding leader and role model in promoting the advancement of women, especially in underrepresented occupations and career fields.

7. Hispanic Engineer National Achievement Awards (HENAAC) – the HENAAC selection committee is searching for an individual who exemplify technical excellence, as well as a person whose activity; responsibilities and visibility allow him/her to demonstrate leadership on a broad front. These awards were established as means of identifying, honoring, and documenting the contributions of outstanding Hispanic American science, engineering and technology professionals. See attached guidance for eligibility and www.henaac.org as an additional source.

8. National Association for the Advancement of Colored People (NAACP) Roy Wilkins Renown Service Award - the Roy Wilkins Renown Service Awards were instituted by the NAACP in 1980 and are awarded annually to a number of military and civilian personnel who have distinguished themselves by contributing to equal opportunity policies and programs. Nominations must meet the NAACP criteria attached and only

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cover the significant accomplishments and contributions made during the previous two calendar years.

9. National Association of Hispanic Federal Executives (NAHFE) Outstanding DoD Hispanic Civilian Awards - NAHFE nominees must have achieved outstanding success in leading or supporting programs directed at advancing any of the major programs, projects, or operations in the Department of the Air Force. They must also have initiated, developed, or administered programs that resulted in a significant achievement, improvement, or impact to specific segments of the Air Force mission.

10. Outstanding Department of Defense (DoD) Employee with a Disability Award - the award recognizes the contributions and achievements made by physically and mentally disabled appropriated and non-appropriated employees and foreign nationals employees (paid by the US government).